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**DEFENSE NUCLEAR FACILITIES
SAFETY BOARD**

Washington, DC 20004-2901



DEFENSE NUCLEAR FACILITIES SAFETY BOARD

DIVERSITY POLICY STATEMENT

The Defense Nuclear Facilities Safety Board (DNFSB) is committed to fostering, cultivating and preserving a culture of diversity, inclusion, and respect. Workforce diversity is a collection of individual attributes that together are the cornerstones of high organizational performance. All individuals are welcome at DNFSB, and all individuals, regardless of race, color, religion, sex (including gender identity, sexual orientation and pregnancy), national origin, age, disability, genetic information, political affiliation, marital or parental status, or participation in prior Equal Employment Opportunity (EEO) activity, will be treated with respect and dignity. Workforce diversity also encompasses differences among people concerning where they are from and where they have lived and their differences of thought and life experiences. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person.

DNFSB's diversity initiatives apply across the spectrum from recruitment to retirement, from compensation to education, and from professional development to personal improvement. Our diversity initiatives do not stop there, and we are striving to continue developing a work environment built on our core values of excellence, respect, and integrity.

It is the policy of DNFSB to develop and maintain workforce diversity. Ensuring diversity helps create a positive work environment where all employees have the opportunity to reach their full potential and maximize their contributions to our mission. We want to foster an organizational climate where employee diversity and mutual respect are catalysts for creativity and team effectiveness.

We all share the responsibility to ensure diversity and inclusion throughout DNFSB. I encourage all employees to actively embrace these principles in all that we do to deliver the best services and to make DNFSB a best place to work based on principles of diversity.

Joyce L. Connery

Joyce L. Connery
Signature

Chairman, Defense Nuclear Facilities Safety Board

June 29, 2016
Date